



"NCA Safety News" provides you with valuable information and assists in your quest to achieve a world-class safety culture. We believe that developing a safe work ethic is a never-ending process that must be part of every business's professional development.

Please do not hesitate to contact [Karin Sheldrick](#) with your input and suggestions. We value your feedback!

## NIAGARA

# SAFETY AWARENESS

**THURSDAY, MAY 9, 2019** *Day!*

11am to 2pm  
Grantham Lions Club, 732 Niagara Street, St. Catharines

**Join us at our 4th Annual Niagara Safety Awareness & Trade Show!**

This is a **FREE** community-based event to share and create awareness of **CONSTRUCTION** safety in Niagara.

Lunch tickets will be provided; food also available for purchase.

**\*\* Registration is required \*\***

BECOME A SPONSOR

## PATHS

PARTNERS AHEAD! TOGETHER FOR HEALTH & SAFETY

NIAGARA  
CONSTRUCTION  
ASSOCIATION

This is a great opportunity to check out products on display, source new suppliers, watch and/or participate in demonstrations, gain education from industry experts, improve health & safety and environmental protection within your workplace.

www.niagaraconstruction.org

GRANTHAM LIONS CLUB

## Fatalities & Critical Injuries for Dec. 2018 - from the Ontario Ministry of Labour

"We cannot shy away from the fact that workers that are new to the construction industry ... lack the skill, knowledge and understanding to work safely."

\*\*\*\*\*

## MOL report Labour-Management Network February 2019

### Reporting Month Statistics

Reporting Month	Fatalities	Critical Injuries	Total
Dec 1-31, 2017	5	16	21

Reporting Month	Fatalities	Critical Injuries	Total
Dec 1-31, 2018	2	22	24

Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under OHSA, please contact your legal counsel or refer to the legislation.



*"We hear it all the time... numbers don't lie, and those numbers tell us we need to place extra attention to these workers. We need to not only teach them how to be a good tradesperson and show them the "tricks of the trade" but to understand that health and safety is the most important component of their trade. More so than anything else."*

\*\*\*\*\*

*"The future of this province and the future of our construction industry relies on you, me and everyone to protect and nurture these workers."*

Vince Iacolino  
Ontario Ministry of Labour

Occupational Health and Safety  
in Ontario: 2017-18 Annual  
Report is now available [online](#)

*"...45% (29 out of 64) of the fatalities occurred with workers who had been in their role for less than one year. If that information doesn't leave you shaking your head then let me provide you this data, out of those 29, 14 occurred within the first month. So here we have workers that are new to their role die after one month, a month which was probably full of excitement because of new employment and new possibilities."*

Vince Iacolino  
Ontario Ministry of Labour  
Commenting on the MOL's Fall from Heights Fatalities Analysis 2009-2016



## STEPS FOR LIFE Fun 5K Walk creating awareness and support of workplace tragedies

The Association for Workplace Tragedy Family Support, known as **Threads of Life**, supports the healing journey of families who have suffered from a workplace fatality, traumatic life-altering injury, or occupational disease.

In order to do this important work, every year Threads of Life hosts its flagship



**REGISTRATION FEES**

Until April 1 - \$10/walker  
 After April 1 - \$15/walker

**Children aged 13 and under - FREE!**

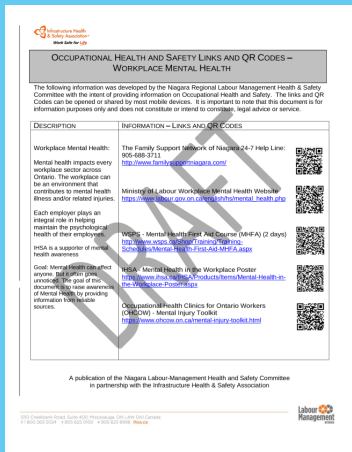
There is no charge for children 13 and under, but please include them when you register so that we're better able to prepare.

fundraiser for “Steps for Life”. “Steps for Life” is a fun 5km walk that aims to educate the community about the devastating ripple effects of each workplace tragedy and how we can work together to prevent others being injured or killed on the job.

Steps for Life walks are planned in communities across Canada, with the Hamilton / Niagara walk taking place on Sunday, May 5th.

All proceeds from Steps for Life support Threads of Life, a national charitable organization dedicated to helping families to heal after they’ve been affected by a traumatic workplace fatality, life-altering workplace injury or occupational disease. Threads of Life currently supports more than 2,800 family members from across the country. For more information visit [www.threads-of-life.ca](http://www.threads-of-life.ca).

To participate, sponsor or register a team in the walk in your area, click [here](#).



**NEW  
 WORKPLACE  
 MENTAL  
 HEALTH  
 MOBILE APP  
 DOCUMENT  
 OCCUPATIONAL  
 HEALTH AND  
 SAFETY LINKS AND  
 QR CODES –**

This information was developed by the Niagara Regional Labour Management Health & Safety Committee with the intent of providing information on Occupational Health and Safety. The links and QR Codes can be opened or shared by most mobile devices.

CLICK [HERE](#) for the full document of QR codes

**Your First Job, Your First S.T.E.P.**

The ST.E.P. Frame of Mind

The Step Program which was developed by the

Labour/Management Committee of the Infrastructure Health and Safety Association stands for **Stop, Think, Educate and Prepare**. It is a program to inform you of your rights and responsibilities.

[READ MORE](#)

## I Chose to Look the Other Way

A poem by Don Merrell

*I could have saved a life that day, but I chose to look the other way.*

*It wasn't that I didn't care, I had the time, and I was there.*

*But I didn't want to seem a fool, or argue over a safety rule.*

*I know he'd done the job before, if I spoke up, he might get sore.*

*The chances didn't seem that bad, I'd done the same, he knew I had.*

*So I shook my head and walked on by, he know the risks as well as I.*

*He took the chance. I closed an eye, and with that act, I let him die.*

*I could have saved a life that day, but I chose to look the other way.*

*Now every time I see his friends, I'll know, I should have saved his life.*

*That guilt is something I must bear, but it isn't something you need to share. If you see a risk that others take, that puts their health or life at stake.*

*The question asked, or thing you say, could help them live another day.*

*If you see a risk and walk away, then I hope you never have to say,*

*I could have saved a life that day, but I chose to look the other way.*



*Do you have questions or suggestions on safety and/or safety training? [Email](#) our Safety Committee for assistance*

**Q:** *I keep hearing about another safety certification program, COR. What is this and what do I need to know about it?*

**A:** Certificate of Recognition (COR) is a nationally recognized health and safety

certification program. It provides employers with an effective health and safety management system to eliminate incidents, injuries and illnesses.

[READ MORE](#)

## JHSC Certification Part 1 to be Available Online



The time to complete Part Two JHSC training will also be extended, to within a year of completing Part One JHSC training - providing more time for employers to schedule training; and simplifying rules to create straightforward timelines for training and eliminating the need to submit forms.

**Full details [here](#)**

## Workplace Inspections

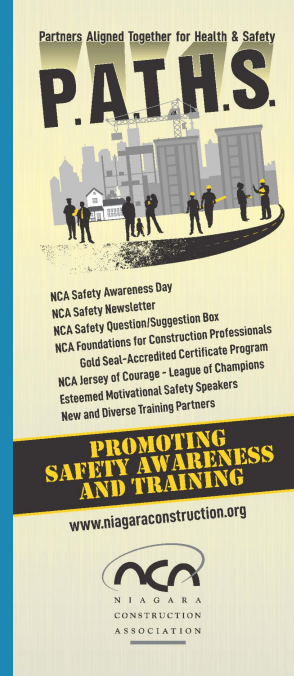
Get the schedules for workplace inspection initiatives - [click here](#).



## NCA P.A.T.H.S. PARTNERS ALIGNED TOGETHER FOR HEALTH AND SAFETY

NCA has made safety awareness a primary initiative for our Association. We have recently launched our [PATHS initiative](#), [Partners Aligned Together for Health and Safety](#), formally making

a stronger commitment to safety awareness and training.



## Training at the NCA

### NCA FOUNDATIONS FOR CONSTRUCTION PROFESSIONALS CERTIFICATE

Earn the NCA Foundations for Construction Professionals Certificate by taking all seven training courses below:

- Impact of your Attitude on Employees
- Creating Successful Employee Engagement
- Injured Worker? Successful WSIB outcomes for Construction Workplace Injury Claims
- Handling Workplace Violence & Harassment in Construction
- Taking Care of the 'Bad Seeds' in Your Construction Business
- Mental Health & Your Construction Workplace
- So You're Managing in Construction Now  
A Cause for Concern or Celebration?



Other Gold Seal Accredited Training Courses we offer in partnership with Safety Works Consulting Inc. include the following:  
Construction Industry Ethics Course  
Substance Use for the Construction Industry  
Two-Day Supervisor  
Injured Worker - Part Two  
Ask us about our WSIB Safety Group facilitated by Ellaline Davies of Safety Works Consulting Inc.

For more information & to register contact:  
905-682-6661 or [office@niagaraconstruction.org](mailto:office@niagaraconstruction.org)



ALL NEW this year, the NCA Foundations for Construction Professionals Certificate, a program offering seven Gold Seal accredited training courses instructed by Ellaline Davies of Safety Works Consulting Inc:

- Mental Health & Your Construction Workplace
- INJURED WORKER? Successful WSIB outcomes for Construction Workplace Injury Claims (TESTIMONIALS)
- Taking Care of the 'Bad Seeds' in Your Construction Business
- Handling Workplace Violence & Harassment in Construction
- Impact of your Attitude on Employees
- So You're Managing in Construction Now - A Cause for Concern or Celebration?
- Creating Successful Employee Engagement

# GO FOR GOLD

Take a moment to read some amazing Gold Seal success stories [here](#).  
Visit [Gold Seal site](#) for more information.

Next exams will be April 26 and October 25.

## Upcoming NCA Educational



# UPCOMING Training Courses

- 1 & 8 MAR** 2-DAY SUPERVISOR COURSE
- 5 & 6 MAR** 2-DAY FIRST AID COURSE
- 26 MAR** CLOSE OUT OF A CONSTRUCTION PROJECT
- 16 APR** TRADE CONTRACTS: A DOUBLE-EDGED SWORD

Niagara Construction Association  
34 Scott Street W. St. Catharines, ON L2R 1C9  
WWW.NIAGARACONSTRUCTION.ORG

# & Training Courses

Sign up today!



Two-Day First Aid  
March 5 & 6  
More Info [Here](#).



Working at Heights Training  
Schedule Full 8-4 and Refresher  
from 12-4 Course dates:  
More information [Here](#).



**NEW!** Joint Health & Safety  
Committee  
Part 1 & Part 2  
Dates for Winter 2019  
Short Description [Here](#)

## Health and Safety Community



What's New -  
[February 2019](#)



Stay up to date  
with the latest  
industry safety  
news and training  
by clicking [here](#).

**\*Occupational  
Health and Safety  
Links and QR  
codes -  
[Click Here](#)**



Check out this  
valuable resource  
by clicking [here](#).



Check out this  
valuable resource  
by clicking [here](#).



Click [Here](#)

Be sure to  
subscribe to their  
seasonal  
[newsletter!](#)



Compass is the WSIB's online health and safety tool. You can use it to compare health and safety statistics for businesses across the province. For more information, visit [here](#).





## Helpful Information:

### FREE AODA training modules!

These cover the requirements for providing employment in ways that are accessible to people with disabilities. Watch it, read it, hear it or present it. [Click Here](#)

**What can an effective Respectful and Inclusive Workplace Program deliver?**

- **Become an employer of choice** - attract, retain, and advance top talent from all sources of labour
- **Unlock collaboration and innovation** - create high-performing teams through diversity of thought and experience
- **Build your brand** - your organization will gain a competitive edge as a leader and innovator

**RESPECTFUL WORKPLACES**

**BUILDFORCE CANADA**

**Your blueprint for success!**

**The BuildForce Canada Respectful Workplace Online Assessment Tool**

**RELEASE DATE - NOV. 7, 2018**

The Respectful Workplace Assessment Tool allows organization leadership to assess their progress toward a Respectful and Inclusive Workplace and benchmark their progress confidentially against other construction organizations.

### The BuildForce Canada Online Respectful and Inclusive Workplace Toolkit

- See what you can you do to ensure that leaders/managers and supervisors are knowledgeable (and continue to learn) about respectful and inclusive workplaces. Check out the latest blog: [Click Here](#)



#### Get Involved:

- Make a public statement of your values as a safe company
- Be recognized for achieving safety excellence
- Support to champion safety in your organization including League of Champion's jerseys
- Access to motivational "Rob Talk" by MySafeWork

Visit the League of Champions website for more information - [click here!](#)



Your Guide to Construction Health and Safety Legislation in Ontario. This Guide is designed to provide Ontario workplaces an understanding of the Construction Projects Regulation under the Occupational Health and Safety Act of Ontario.

The Guide to Construction Health and Safety Legislation provides information on 50 topics. Each topic allows the user to read through a plain language summary of each topic, and then link to the legislation itself.

**DOWNLOAD THE APP** - available online <http://ow.ly/Eeso30iqdzB> iTunes <http://ow.ly/J8hD30iqdzC> and GooglePlay <http://ow.ly/A2AG30iqdzD>

[Visit the NCA website](#)